

Accounting Manager

HQ: New York, NY with team members in Tulsa, OK; San Juan, PR; and Charlotte, NC.

About Cleancult

Cleancult was built to fix all of the dirty problems with cleaning. By making natural cleaners that actually clean, with ingredients you can actually understand, in the first ever paper packaging in the industry (milk cartons rather than plastic bottles), Cleancult is redefining clean. Named an IAB Top 250 Consumer brand in its first year of launch, Cleancult is positioned to be the quickest growing better for your consumer brand in the country across retail, DTC, and Amazon. For every customer who joins the Cleancult, we're removing over 44lbs of plastic from the world.

About The Role

The Accounting Manager position requires the individual to be the leader of the accounting department and work cross-functionally across the organization. The candidate will be responsible for: financial close, financial reporting, revenue recognition, inventory accounting, accounts receivable, accounts payable, payroll and supporting FP&A. They will also be responsible for the continual development of the accounting department including people, process and technology. This role reports directly to the Vice President Finance.

Responsibilities

- Manage and oversee core accounting functions, including financial close, financial reporting, revenue recognition, inventory accounting, accounts receivable, accounts payable, payroll, bank borrowing base certificates etc.
- Implement accounting best practices and controls across existing processes and procedures, specifically focusing on inventory costing/reporting/controls; order-to-cash and procure-to-pay business processes.
- Transition accounting processes in-house from external bookkeeper and manage outsourced A/P
- Establish, enforce, and monitor internal controls and accounting policies and procedures in accordance with US GAAP
- Manage and lead the company through financial statements, internal control, and tax audits
- Manage the design and implementation of accounting and financial reporting technologies, and continually assess systems to meet the company's growth needs

- Assist with monthly FP&A package, investigate discrepancies, and provide variance explanations
- Assist with development of forecasts and budgets
- Support adhoc projects and analysis to drive continuous improvement

About You

- Degree in Accounting, CPA preferred
- 6+ years of professional accounting experience, CPG or start-up experience a plus
- Strong technical accounting skills, with an understanding of US GAAP standards and internal control procedures
- Experience in the design and implementation of new accounting systems and processes
- Strong analytical skills and master of Microsoft Excel
- Experience with accounting software (e.g. QBO, Sage Intacct) and BI tools (e.g. Periscope, Tableau)
- Organized, detail-oriented, self-motivated, professional
- Ability and willingness to quickly and efficiently adapt in a rapidly changing, start-up environment