

Cleancult

VP of Supply Chain & Manufacturing

About Cleancult

Cleancult was built to fix all of the dirty problems with cleaning. By making natural cleaners that actually clean, with ingredients you can actually understand, in the first ever paper packaging in the industry (milk cartons rather than plastic bottles), Cleancult is redefining clean. Named an IAB Top 250 Consumer brand in its first year of launch, Cleancult is positioned to be the quickest growing 'better for you' consumer brand in the country across retail, DTC, and Amazon. For every customer who joins the Cleancult, we're removing over 44lbs of plastic from the world.

About The Role

The VP of Manufacturing and Supply Chain at Cleancult will play a critical role in our success immediately and for years to come. Our combination of domestic and international vendors and proprietary equipment is a key competitive advantage for our business. Due to the partnership nature of our relationships with our co manufacturers, we are very involved in the day to day scheduling and production as well as strategic capacity planning at our contract manufacturers. Reporting to the COO, you will be the critical link between our internal teams and our vendor partners. Your daily oversight of manufacturing, production, sourcing/procurement, transportation, logistics, warehousing, and inventory controls will ensure that we are able to execute upon the extremely high growth in our sales trajectory. You will also interface with finance, sales, marketing, and all our supply chain partners.

Roles & Responsibilities

Manufacturing

- Drive operational excellence with our manufacturing partners to ensure supply chain reliability and consistency
- Develop and execute 12+ month Joint Plan with key contract manufacturing partners to meet key growth objectives (2-3x year over year)
- Define capital needs and partner with Finance on associated Capex plans for proprietary manufacturing equipment in use at co-manufacturing partner locations.

Purchasing & Procurement

- Lead purchasing efforts to ensure that orders are placed according to forecasted demand, taking into account lead times and cash flow management
- Lead sourcing & procurement to diversify vendors of critical components

Transportation & Warehouse

- Oversee transportation and logistics with all providers to drive down costs, lead times, and eliminate delays
- Warehouse relations and strategic planning to meet sales goals with our semi in house 3PL

Inventory Management & Control

- Lead Inventory Management both location allocation and controls, leveraging our implemented software solutions (Fishbowl) and partnering with our finance and accounting team

Commercialization

- Commercialization of new products, formulas, modules, and retail customizations

Team leadership

- Hire, manage, and motivate an internal team of direct reports as well as critical external partners
- Roll up your sleeves and get work done while you build a team of cross functional specialists

About You

- Ready to join one of the fastest growing consumer brands in the USA, ranked as a top 250 Consumer brand in its first year of launch by IAB, and become a true leader in the field, with our team, and with your direct reports.
- Deep CPG experience as a P&L owner, Supply Chain Leader, or potentially Strategy Consultant

- Plant management experience is preferred with the ability to influence at all levels of an organization from plant manager down to the production crews and warehouse staff
- You're comfortable wearing many hats and stepping up to set the strategy and agenda when there may be ambiguity
- Excellent communication skills and a knack for always finding the right tone
- Have a strong drive for results and the ability to motivate and influence others to meet deadlines
- Ability to think clearly and ruthlessly prioritize
- You leave your ego at the door and are a good human being with a bend towards empathy and a deep care about the impact you have in the world and among the people around you.
- A positive attitude and sense of humor - we can take ourselves seriously here at cleancult, but often don't like to.

Compensation & Perks

We offer competitive start-up rates with access to substantial equity upsides and an opportunity to work with executives from top companies including Method Products, Babyganics, Candid, Google, Barkbox, and more.

Perks include:

- Tech enable worked flow including EDI, Inventory Management, etc
- Semi in house 3PL
- A competitive salary and equity options.
- High-quality cleaning products - an unlimited amount!
- Benefits and flexible vacation policy.